



Board of Directors Meeting

April 29, 2024

During the 2023/24 fiscal year, the board will strive towards building a board culture of accountability, trust, transparency, and inclusivity, while ensuring the future of Outpost through the three pillars of economic, environmental, and social sustainability.

Time	Item
6:00	<p style="text-align: center;">Check In & Attendance (20 min)</p> <p style="text-align: center;"><i>Goal & Outcome: to make all necessary disclosures and updates for board process compliance</i></p> <ul style="list-style-type: none"> ● Mission Statement and Land Acknowledgement ● Review preparation, disclose new conflicts, and other updates ● Welcome guests
6:20	<p style="text-align: center;">Approve Agenda and Accept Consent Items (5 min)</p> <p style="text-align: center;"><i>Goal & Outcome: to accept reports, minutes, and other consent items for the record so that we have an accurate, ongoing record of our work, proceedings, and other items that the board should be aware of and is accountable for.</i></p> <ul style="list-style-type: none"> ● March Minutes – Open and Closed Sessions <ul style="list-style-type: none"> ● Document Links: Open Session Minutes, Closed Session Minutes ● Board Accountability Checklist
6:25	<p style="text-align: center;">Open Session: Committee Work (30 min)</p> <p style="text-align: center;"><i>Goal & Outcome: To hear updates on committee activities</i></p> <ul style="list-style-type: none"> ● Nominations Committee <ul style="list-style-type: none"> ○ Board elections results (5 min) ○ Officer elections (5 min) ● Engagement Committee - annual engagement plan year in review (5 min) ● Development Committee <ul style="list-style-type: none"> ○ New director draft training agenda and onboarding plan (5 min) ○ Meeting minutes and general updates (5 min) ● Executive Committee (5 min)
6:55	<p style="text-align: center;">Closed Session: CEO Monitoring (55 min)</p> <p style="text-align: center;"><i>Goal & Outcome: To review the CEO's monthly monitoring reports, align board's expectations, agree on interpretations, and vote to accept compliance.</i></p> <ul style="list-style-type: none"> ● B1 Financial (20 min) ● Ends goals and interpretations: Document 1, Document 2 (20 min) ● CEO FYI (10 min)
7:50	<p style="text-align: center;">Closed Session: May 2023 Meeting Prep (5 min)</p> <p style="text-align: center;">5/20 at 6:00; Items to President: 5/15; Agenda uploaded: 5/17</p> <p style="text-align: center;"><i>Goal: To prepare the board for future meetings, especially through review of upcoming policy monitoring tasks.</i></p> <ul style="list-style-type: none"> ● CEO Report <ul style="list-style-type: none"> ○ B6 Staff Treatment and Compensation ○ Board training ● Development Committee: Committee Sign Ups
7:55	<p style="text-align: center;">Closed Session: Meeting Evaluation (5 min)</p> <ul style="list-style-type: none"> ● Meeting Evaluation
8:00	<ul style="list-style-type: none"> ● Adjourn

Current Governance Year 2023/2024 Board Committees: Development: Melissa Drews, Eno Meier, Duncan Shrout; Engagement: Rick Banks (chair), Becca Guralnick, Barbara Merritt; Nominations: Jenny Keefe, Ashley Fisher, Tay Fatke; DEI: Barbara Merritt (chair), Duncan Shrout, Tay Fatke, Becca Guralnick



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Board meetings are held at the Outpost Central Office at 3200 S. 3rd Street, Milwaukee WI 53207, and begin at 6:00 p.m. Owners in good standing are welcome to attend in person without prior approval, although advance notice is appreciated. If an owner wishes to attend virtually, we request notice at least two business days in advance so we can provide you with login information. Your ownership will be checked to make sure it is current, and all owners are considered observers. If you wish to address the Board and be added to the agenda, requests must be made at least 10 days in advance. To request time on the agenda, request to attend virtually, or share your plans to attend in person, please contact the Board secretary at 414-431-3377, ext. 221 or email board@outpost.coop. Please be advised that owners will be asked to leave the meeting during any closed sessions that may be held due to discussion of issues of a confidential or sensitive nature.